



judi's house  JAG Institute
For Grieving Children and Families

2018

IMPACT REPORT

ASSETS

Current Assets

| | | | |
|-------------------------------------|--------------------|--------------------|--------------------|
| Cash and cash equivalents | \$2,066,998 | \$1,726,403 | \$1,723,522 |
| Contributions and grants receivable | \$0 | \$0 | \$24,865 |
| Prepaid expenses and other | \$35,666 | \$49,130 | \$18,803 |
| Total Current Assets | \$2,102,664 | \$1,775,533 | \$1,767,190 |

Property and Equipment at Cost

| | | | |
|-----------------------------------|--------------------|--------------------|--------------------|
| Land, building and improvements | \$2,370,728 | \$2,366,827 | \$2,205,736 |
| Furniture, fixtures and equipment | \$184,164 | \$151,595 | \$136,136 |
| Gross property and equipment | \$2,554,892 | \$2,518,422 | \$2,341,872 |
| Less: accumulated depreciation | -396,938 | -328,920 | -\$271,243 |
| Net Property and Equipment | \$2,157,954 | \$2,189,502 | \$2,070,629 |

Construction in Progress

| | | | |
|--|----------|---|---|
| | \$14,481 | - | - |
|--|----------|---|---|

Investments Held by The Denver Foundation

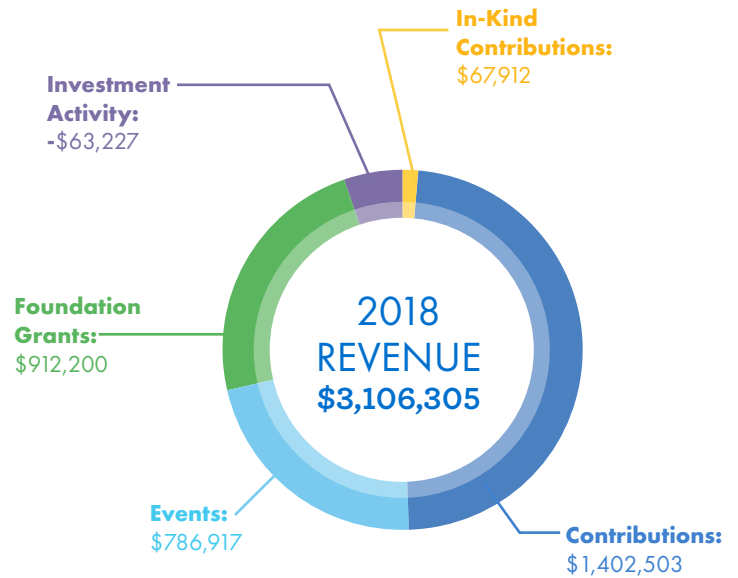
| | | | |
|--|-------------|-------------|-------------|
| | \$1,461,330 | \$1,516,633 | \$1,316,154 |
|--|-------------|-------------|-------------|

Deposits

| | | | |
|--|---------|---|---|
| | \$3,128 | - | - |
|--|---------|---|---|

| | | | |
|---------------------|--------------------|--------------------|--------------------|
| Total Assets | \$5,739,557 | \$5,481,668 | \$5,153,973 |
|---------------------|--------------------|--------------------|--------------------|

FINANCIALS



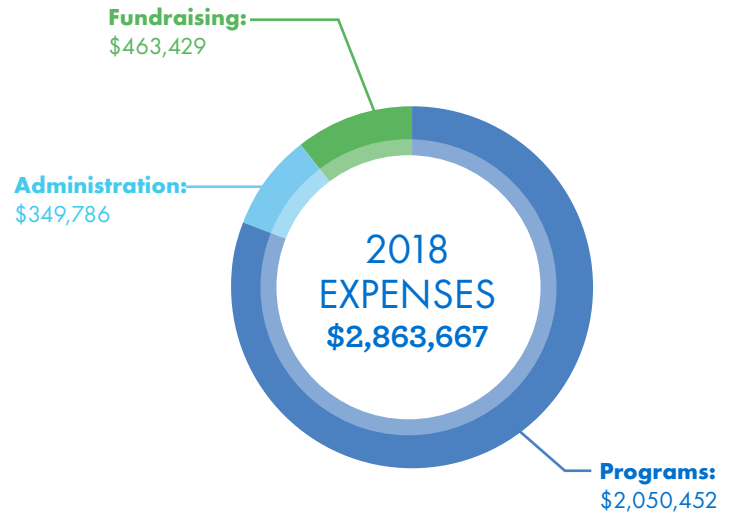
LIABILITIES & NET ASSETS

Current Liabilities

| | | | |
|----------------------------------|------------------|------------------|------------------|
| Accounts payable | \$56,898 | \$40,536 | \$40,243 |
| Accrued payroll liabilities | \$28,496 | \$22,526 | \$18,987 |
| Current portion of notes payable | \$7,430 | \$7,081 | \$187,821 |
| Total Current Liabilities | \$92,824 | \$70,143 | \$247,051 |
| Notes payable | \$165,870 | \$173,300 | - |
| Total Liabilities | \$258,694 | \$243,443 | \$247,051 |

Net Assets

| | | | |
|---|--------------------|--------------------|--------------------|
| Without donor restrictions | | | |
| Investment in property and equipment | \$1,999,134 | \$2,009,121 | \$1,882,808 |
| Operating | \$2,974,975 | \$2,979,104 | \$2,699,082 |
| Total without donor restrictions | \$4,974,109 | \$4,988,225 | \$4,581,890 |
| With donor restrictions | \$506,754 | \$250,000 | \$325,032 |
| Total Net Assets | \$5,480,863 | \$5,238,225 | \$4,906,922 |
| Total Liabilities and Net Assets | \$5,739,557 | \$5,481,668 | \$5,153,973 |



A MESSAGE FROM CO-FOUNDERS

BROOK & BRIAN GRIESE

We are delighted to present this 2018 Impact Report as a record of how your extraordinary support of Judi's House/JAG Institute (JH/JAG) allowed us to make significant progress toward our vision that no child should be alone in grief. It is gratifying to share that, since 2002, we have provided free Comprehensive Grief Care® to more than 10,000 individuals grieving a death—helping them find connection and healing.

Early in the year, JH/JAG successfully implemented an Electronic Health Record improving access to data that enables us to strengthen care for bereaved families through research. The launch of our Childhood Bereavement Estimation Model (CBEM) in June received a great response and we were pleased to share data from the tool at our annual Strength in the Face of Adversity Luncheon. Thanks to a three-year, \$1.65 million New York Life Foundation grant awarded in December, JH/JAG is expanding and broadly disseminating data, tools, and knowledge gained from the CBEM.

As 2018 came to a close, the Board of Directors took on the important task of hiring a new Chief Executive Officer to lead the organization into the future. We are confident that their hire of Jessica Maitland Mayo to start in the spring of 2019, along with the many accomplishments we marked in 2018, will set us on a path that allows us to ensure the long-term sustainability of the critical services we provide in our community and beyond.



Handwritten signatures of Brook and Brian Griese in black ink.

Brook Griese

Co-Founder and CEO

Brian Griese

Co-Founder and Board Chairman



2018 LEADERSHIP

LEADERSHIP TEAM

Micki Burns, PhD

Chief Clinical Officer

Vicky Cavanaugh

Chief Operating Officer

Courtney Ellis

Director of Philanthropy and Communications

Brook Griese, PhD

Co-Founder and CEO

Laura J. Landry, PhD

Director of Evaluation and Research

Alex Mers, LPC

Director of Programs

BOARD OF DIRECTORS

Brian Griese

Co-Founder and Chairman of the Board, ESPN Analyst, Former NFL Quarterback
Denver, CO

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Partner
Armstrong & Wickliff
Commercial Real Estate
Denver, CO

NO CHILD SHOULD BE ALONE IN GRIEF

whole COMMUNITY

whole FAMILY

whole CHILD



30
Pathfinders Groups
in
24
locations

90%
of grieving
students reported
healthy coping
skills after
Pathfinders



593
Parents and
caregivers
served



22
Graduate
students and
postgraduate
professionals
received
comprehensive
clinical training at
Judi's House



806
Children
served

77%
of caregivers
who initially reported
clinical levels of
depressive
symptoms showed
improvement

59%
of children
with disruptive
levels of
grief-related
distress showed
improved scores



213
Individuals
participated in our
additional special family
activities at
Judi's House



6,991
Individuals
reached through
86 outreach
and education
events



12,880
Hours of clinical service
provided to grieving
families



418
Judi's House
volunteers
supported grieving
families



1 in 14
CHILDREN IN THE U.S. WILL EXPERIENCE THE DEATH OF A PARENT OR SIBLING BY AGE 18

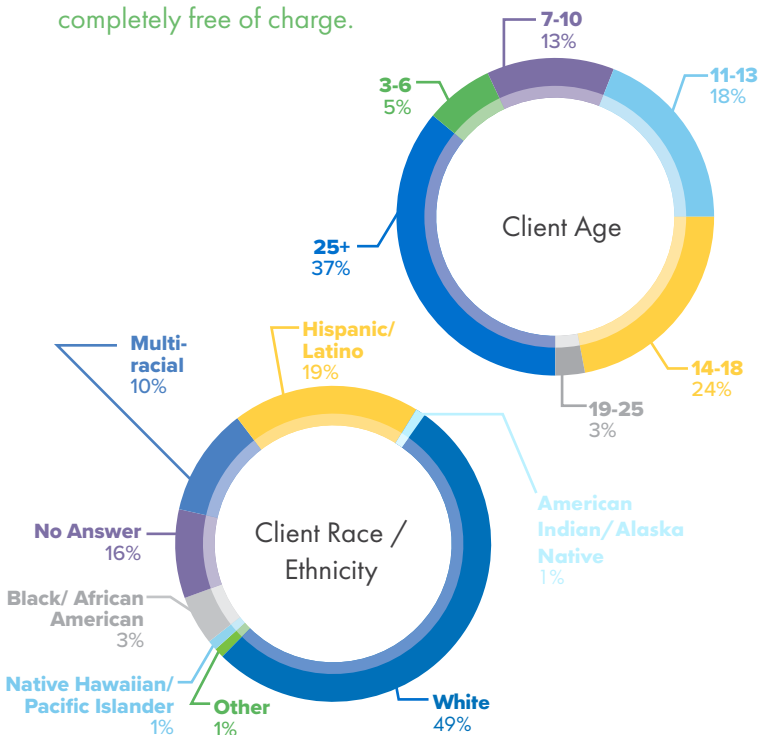
Childhood bereavement is a long overlooked public health issue with limited resources available to understand its prevalence. In order to provide every bereaved child access to comprehensive, grief-focused, trauma-informed care, we need to now how many children are grieving.

In June of 2018, JH/JAG successfully launched the Childhood Bereavement Estimation Model (CBEM), a first-of-its-kind tool providing up-to-date state and national estimates of the prevalence of childhood bereavement in the U.S.

This model uses national data sources to approximate rates of youth who will experience the death of a parent or sibling by the time they reach adulthood.

The CBEM can improve public awareness about the magnitude of childhood bereavement, support community-level assessments that identify service needs, strengthen the case for the impact of unaddressed grief, and ultimately, contribute to improved outcomes.

Judi's House participants represent diverse backgrounds and grief experiences. With your support, families are able to access high-quality research-based care completely free of charge.



NEW YORK LIFE FOUNDATION

In 2018, JH/JAG completed work on a two-year, \$1 million grant from the New York Life Foundation. Funding supported the development and distribution of the CBEM, furthered the launch of an organizational Electronic Health Record, improved data utilization, and advanced the validation of the Adjustment to Trauma Loss and Adversity Scale (ATLAS), a measure that assesses and tracks children's adjustment after a death.

In December, the New York Life Foundation awarded an additional three-year, \$1.65 million grant to support JH/JAG in advancing the childhood bereavement field. This investment will allow the organization to expand and more widely share the data, tools, and knowledge gained through the CBEM. JH/JAG appreciates the Foundation's continued commitment to helping communities better understand and address the needs of the bereaved.



PROVIDING COMPREHENSIVE GRIEF CARE

To make access to effective care universally available to all grieving children and families in need, JH/JAG is focused on extending the reach of the Comprehensive Grief Care (CGC) model. Through three core strategic initiatives—Direct Service, Evaluation and Research, and Training and Education—JH/JAG supports the whole child, family, and community in managing the immediate and long-term difficulties that can accompany bereavement.

As part of our **Direct Service** initiative, JH/JAG pursued and strengthened collaborations in the community, expanding reach and increasing access to research-based grief care. By providing comprehensive services to 1,399 youth and caregivers throughout Metro Denver, JH/JAG exceeded 2018 program objectives. The Community-Based Care Team, which facilitates counseling groups to children in local schools and community organizations, also offered grief and trauma educational workshops for school staff and caregivers in several locations across the metro area. The core *Pathfinders* program was highlighted in an article co-authored by staff including CEO and Co-Founder, Dr. Brook Griese. “Pathfinders: Promoting healthy adjustment in bereaved children and families” was published in the peer-reviewed journal *Death Studies* in January 2018.

The **Evaluation and Research** initiative rigorously evaluates our clinical programs and contributes academic-level research to the field. Through the CBEM we provided national childhood bereavement rates and developed reports offering in-depth analyses of the issue for each of the 50 states. These reports, released at the 2018 National Alliance for Grieving Children Symposium in San Antonio, supported efforts to raise awareness and resources nationwide. In addition, an interdisciplinary evaluation committee embarked on an extensive review of the strategies used to assess the impact of CGC. Their recommended improvements for the JH data and assessment protocols will enhance the quality of information gathered, increase efficiency, and decrease barriers to care.

Through the **Training and Education** initiative, JH/JAG provides intensive instruction in grief-focused, trauma-informed service delivery to graduate students and postgraduate professionals. Trainees leave JH/JAG with advanced knowledge and experience in evidence supported approaches and CGC strategies to apply in their future employment settings, such as community mental health centers, schools, and primary care offices. In 2018, the growing CGC network of community *Pathfinders* Providers offered grief- and trauma-informed care to 430 grieving individuals in communities across Colorado.

SINCE 2002, COMPREHENSIVE GRIEF CARE® PROVIDED TO
MORE THAN **10,000** INDIVIDUALS

2018 EVENTS



QUARTERBACK CLUB

In June, JH/JAG was pleased to recognize the generosity of our Quarterback Club through an intimate evening at Cherry Hills Country Club featuring Denver Broncos Quarterback, Case Keenum. The Quarterback Club is our annual giving society representing an outstanding level of commitment, vision, and contributions of \$10,000 or more per year.



HAPPY HOUR IN THE GARDEN

Happy Hour in the Garden was the inaugural young professionals networking event, held in July. It was a wonderful evening where new friends were introduced to JH/JAG and enthusiasm for the mission was evident. Through a variety of opportunities, guests gave more than \$8,500 to help families and children who are grieving find connection and healing.



STRENGTH IN THE FACE OF ADVERSITY LUNCHEON

The fourth annual luncheon featured stories of resilience and thriving despite great adversity, courageously shared by our speakers including: Healing Hand honoree John Wickliff, Bill Mosher, who chaired the event with his wife Molly Broeren, and special guest Mariel Hemingway. The audience was so inspired that they came together to support Comprehensive Grief Care for 29 families and 112 children, far surpassing our goal of 20 families and 100 children!

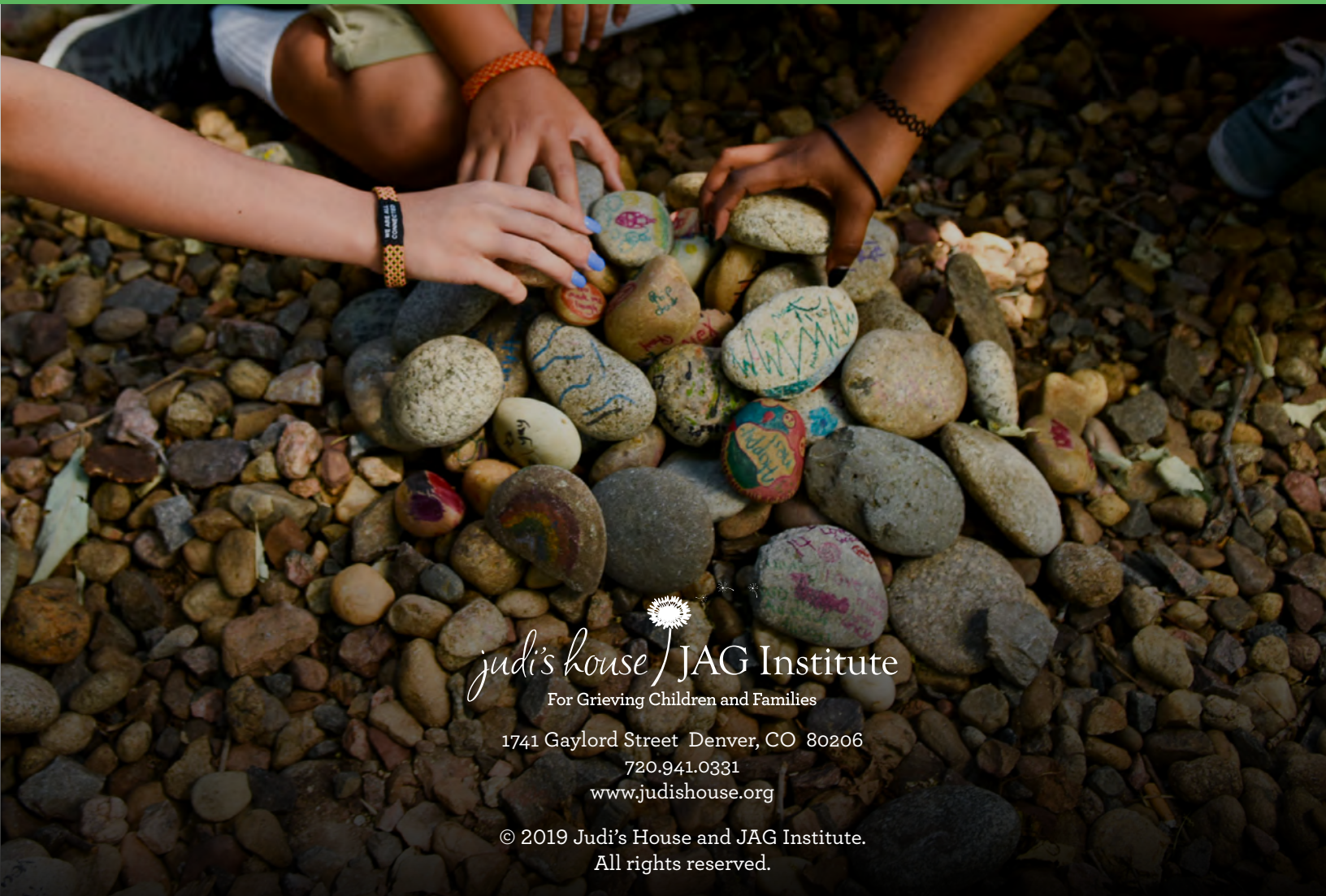




Thank you!

Because of your tremendous generosity in 2018, Judi's House continues to provide grieving children and their families with access to vital comprehensive grief care. This could not happen without your selfless support.

View a list of donors at www.judishouse.org/our-donors.




judi's house / JAG Institute
For Grieving Children and Families

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