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selection box in the Adobe "Print" dialog.	
PUBLIC DISCLOSURE COPY	

JUDI'S HOUSE, INC 1741 GAYLORD STREET DENVER, CO 80206

DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027

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#### \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2018 calendar year, or tax year beginning and ending

Open to Public

В	Check if applicable	C Name of organization		D Employer identific	cation number
Г	Addres	S TUDT 'G HOHGE TNG			
F	Name change			84-1	600797
F	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	
F	Final return/	1741 GAYLORD STREET	Troom, oute		941-0331
_	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,265,472.
Г	Amend			H(a) Is this a group re	
F	Applica	•	AYO	for subordinates	
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	
$\overline{T}$	Tax-exe	mpt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1)	or 527	If "No," attach a	list. (see instructions)
		www.JUDISHOUSE.ORG		H(c) Group exemptio	
K	Form of	organization: X Corporation Trust Association Other	L Year		1 State of legal domicile: CO
P		Summary			
- в	1	Briefly describe the organization's mission or most significant activities: $ { m AT}   { m J}^{\circ}$	UDI'S	HOUSE, OUR	VISION IS
Activities & Governance	<u> </u>	THAT NO CHILD SHOULD BE ALONE IN GRIEF.	OUR MI	SSION IS TO	HELP
ž	2 (	Check this box 🕨 🔲 if the organization discontinued its operations or dispo	sed of more	than 25% of its net as	
8	8 1	Number of voting members of the governing body (Part VI, line 1a)		3	13
<u>ھ</u>	4 1	Number of independent voting members of the governing body (Part VI, line 1b)			13
es	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a) $$			35
Ĭ	6	Total number of volunteers (estimate if necessary)			418
Act	7 a <sup>-</sup>	Total unrelated business revenue from Part VIII, column (C), line 12			0.
	l d	Net unrelated business taxable income from Form 990-T, line 38	·····		0.
	1_		<u> </u>	Prior Year	Current Year
ne	8 (	Contributions and grants (Part VIII, line 1h)		2,958,456.	3,143,402.
Revenue	9 1	Program service revenue (Part VIII, line 2g)		4,000. 979.	4,000. 876.
Be	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		9/9.	0.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,963,435.	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,800.	8,800.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0,000.	0,000.
	I	Benefits paid to or for members (Part IX, column (A), line 4)		2,044,375.	2,080,116.
ses	15 3	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	loa i	Fotal fundraising expenses (Part IX, column (A), line 11e)  463,4	29.	0.	0.
ă	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		779,437.	761,421.
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,832,612.	2,850,337.
		Revenue less expenses. Subtract line 18 from line 12		130,823.	297,941.
Or Sec	3	10 TO HOLL INC. 12		ginning of Current Year	End of Year
ets	<b>20</b>	Fotal assets (Part X, line 16)		3,965,035.	4,278,227.
ASS	21	Total liabilities (Part X, line 26)		243,443.	258,694.
Net Assets	22 1	Net assets or fund balances. Subtract line 21 from line 20		3,721,592.	4,019,533.
		Signature Block			
Und	der penal	ties of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	ents, and to the best of m	y knowledge and belief, it is
true	e, correct	, and complete. Declaration of preparer (other than officer) is based on all information of wl	hich preparer	has any knowledge.	
		<b>\</b>			
Sig	gn	Signature of officer		Date	
He	re	JESSICA MAITLAND MAYO, CEO			
		Type or print name and title			- LI BTIN
_		Print/Type preparer's name Preparer's signature		Date Check Check If	PTIN
Pai		ROBERTA GEROU, CPA, MT		self-employ	
		Firm's name STRATAGEM PC		Firm's EIN	27-1239580
Use	e Only	Firm's address 14143 DENVER WEST PKWY, STE 450			2 000 1000
		LAKEWOOD, CO 80401		Phone no. 30	3-988-1900
Ma	v the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

Check if Schedule O contains a response or note to any line in this Part III.  Briefly describe the organization's mission:  AT JUDI'S HOUSE, OUR VISION IS THAT NO CHILD SHOULD BE ALONE OUR MISSION IS TO HELP CHILDREN AND FAMILIES GRIEVING A DEATH CONNECTION AND HEALING.  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 EZ?  If 'Yes,' describe these new services on Schedule 0.  3 Did the organization case conducting, or make significant changes in how it conducts, any program services?  If 'Yes,' describe these changes on Schedule 0.  4 Describe the organization's program service accomplishments for each of its three largest program services, as measured Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the tote revenue, if any, for each program service reported.  4 (Coste: ) (Expenses \$ 2, 037, 122. Including grants of \$ 8,800.) (Revenue \$ 10017. S HOUSE IS THE ONLY ORGANIZATION IN METRO DENVER DEVOTED SUPPORTING GRIEVING CHILDREN AND THEIR FAMILIES WITH RESEARCH CARE. SINCE ITS FOUNDING IN 2002, JUDI'S HOUSE HAS PROVIDED GRIEF-INFORMED CARE TO MORE THAN 10,000 BEREAVED CHILDREN AND CARES OF JUDITH ANN GRIESE, IS A CENTER OF LEARNING FOCUSED ON EXTERED TO THE ANN GRIESE, IS A CENTER OF LEARNING FOUNDED ON EXTERED OF JUDITH ANN GRIESE, IS A CENTER OF LEARNING FOUNDED ON EXTERED OF JUDITH ANN GRIESE, IS A CENTER OF LEARNING FOUNDED ON EXTERED ON THE CONDITION TO HAVE ACCESS TO GRIEF SUPPORT, JUDI'S HOUSE AND JINTITATIVES.  JUDI'S HOUSE VALUES PREVENTION AND EARLY INTERVENTION AND ENTRY REACH OF OUR GRIEF CARE MODEL THROUGH RESEARCH AND EDUCATION TINTITATIVES.  JUDI'S HOUSE VALUES PREVENTION AND EARLY INTERVENTION AND ENTRY HOUSE AND JINTITUTE PROMOTE HEALTHY ADJUSTMENT IN GRIEVING CHILDREN AND COUNTY OF THE PROMOTE HEALTHY ADJUSTMENT IN GRIEVING CHILDREN AND FOUNDED AND ADDUSTMENT IN GRIEVING CHILDREN AND FOUNDED AND ADDUSTMENT IN GRIEVING CHILDREN AND FOUNDED AND	IN GRIEF. FIND  Yes X No  Yes X No  Yes X No  Oy expenses. expenses, and  4,000. SOLELY TO  BASED  IN MEMORY NDING THE  IEVES THAT IAGNOSABLE AG
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4c       (Code:) (Expenses \$	
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4c (Code:) (Expenses \$	
	)
<del></del>	
4d Other program services (Describe in Schedule O.)	
(Expenses \$ including grants of \$ ) (Revenue \$	
4e Total program service expenses ► 2,037,122.	)

16500730 748051 131290.00

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
_	If "Yes," complete Schedule A	2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	21	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	public office? If "Yes," complete Schedule C, Part I  Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
7	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
Ū	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	Ė		
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			3.7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			X
ام	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			l 🕶
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	45		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		<del></del>
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

Part IV	Checklist	of Required	Schedules	(continued)

Form	1990 (2018) JUDI'S HOUSE, INC 84-1600	797	Р	age <b>4</b>
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			.,
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		Х	
	Schedule J	23		
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	270		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			37
	complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		х
20	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а		28a		Х
b		28b	Х	
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			.,
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
35.2	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	55a		
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
<b>D</b>	Note. All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
		-		
b	The the humber of Forms W-2d monded in the Fa. Effect of infort applicable			
Ü	(gambling) winnings to prize winners?	1c	Х	

# Form 990 (2018) JUDI'S HOUSE, INC Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	N <sub>a</sub>
20	Enter the number of employees reported an Earm W.2. Transmittal of Wags and Tay Statements		res	No
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 35			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	2.0		
32	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		╁
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	0.5		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a				
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			١
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		-
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		├─
h o	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.	-		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			77
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<del>                                     </del>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			_ v
	excess parachute payment(s) during the year?	15		X
16	If "Yes," see instructions and file Form 4720, Schedule N.	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.	Form	990	(2019

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					LX.
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	13			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	nip with any other				
	officer, director, trustee, or key employee?		L	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the	he direct supervision				
	of officers, directors, or trustees, or key employees to a management company or other person?		L	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?	L	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?	L	5		X
6	Did the organization have members or stockholders?		L	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint one or				
	more members of the governing body?		L	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or				
	persons other than the governing body?		L	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by the following:				
а	The governing body?		L	8a	Х	
b	Each committee with authority to act on behalf of the governing body?		L	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue Code.)				
			_		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		L	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	chapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		L	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy before filing the fo	rm?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		L	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conflicts?	L	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If $^{"}$	Yes," describe				
	in Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approve	al by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	?				
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization		L	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a				
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its participation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ►CO					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, a	and 990-T (Section 50	)1(c)(3)s	only)	availa	able
	for public inspection. Indicate how you made these available. Check all that apply.					
		n in Schedule O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict of interest poli	cy, and	finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks and records				
	THE ORGANIZATION - 720-941-0331					
	1741 GAYLORD STREET, DENVER, CO 80206					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	411120	((		про	iioui	(D)	(E)	(F)
Name and Title	Average	(do		Pos	ition	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot or/trus	h an	compensation	compensation	amount of
	week (list any	$\vdash$			1 0010	17 11 00	100,	from the	from related organizations	other compensation
	hours for	direct				p		organization	(W-2/1099-MISC)	from the
	related	tee or	ıstee			ensate		(W-2/1099-MISC)	(,	organization
	organizations	al trus	nal trı		loyee	omp				and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) BRIAN GRIESE	line) 10.00	Ĕ	Ĕ	₽	δ.	훈늄	요			
CHAIRMAN	10.00	x		Х				0.	0.	0.
(2) ROBERT J CLARK	2.00							0.	•	
DIRECTOR		x						0.	0.	0.
(3) MELISSA CORRADO-HARRISON	2.00								2 -	
DIRECTOR		Х						0.	0.	0.
(4) PHIL HICKS	2.00									
DIRECTOR		Х						0.	0.	0.
(5) KASIA IWANICKZO MACLEOD	2.00									
DIRECTOR		Х						0.	0.	0.
(6) DAVID PALMER	2.00									
DIRECTOR		Х						0.	0.	0.
(7) LEM SMITH	2.00								0	0
DIRECTOR	2 00	Х						0.	0.	0.
(8) AL TROPPMANN	2.00	<b>.</b> ,							0	0
DIRECTOR	2.00	Х						0.	0.	0.
(9) JOHN D WICKLIFF	2.00	X						0.	0.	0.
OIRECTOR (10) A.LEROY GARCIA	2.00	^						0.	0.	0.
DIRECTOR	2.00	x						0.	0.	0.
(11) MIMI ROBINSON	2.00								•	
DIRECTOR		x						0.	0.	0.
(12) AMIT SHAH	2.00									
DIRECTOR		Х						0.	0.	0.
(13) ANA LAZO TENZER	2.00									
DIRECTOR		Х						0.	0.	0.
(14) BROOK GRIESE PHD	40.00									
CEO				Х				164,700.	0.	0.
(15) MICHAELEEN BURNS	40.00								_	_
CHIEF CLINICAL OFFICER				Х				130,627.	0.	0.
(16) COURTNEY ELLIS	40.00	-						105 000	_	_
DIRECTOR OF PHILANTHROPY & COMMUNICA				Х				106,922.	0.	0.
		-								
										- 000

Form 990 (2018)

Pai	Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees/	, an	<u>d Hi</u>	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)			_	C)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos check			one	Reportable	Reportable		Es	stimate	ed
		hours per	box	, unle	ess pe	rson	is bot	th an	compensation	compensation		an	nount	of
		week (list any	├─	T		1	T	T	from	from related			other	41
		hours for	irecto						the organization	organizations (W-2/1099-MIS			pensa om th	
		related	e or d	tee			sated		(W-2/1099-MISC)	(88-2/1099-18113	) (O)		anizat	
		organizations	truste	al trus		/ee	mpen		(** 2/ 1000 1/1100)				d relat	
		below	Individual trustee or director	Institutional trustee	<u></u>	Key employee	est co oyee	e.					anizati	
		line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Form						
			$\frac{1}{2}$											
			$\vdash$	_	$\vdash$		$\vdash$	$\vdash$						
			L											
			1											
			$\vdash$		$\vdash$									
			1											
			-											
			-											
			<u>L</u>						400 040		_			
	Sub-total								402,249.		0.			0.
	Total from continuation sheets to Part V								0.		0.	<u> </u>		0.
	Total (add lines 1b and 1c)								402,249.		_			0.
2	Total number of individuals (including but r compensation from the organization	not limited to th	iose	liste	ed al	bove	e) wi	ho r	eceived more than \$100	0,000 of reportable	е			3
													Yes	No
3	Did the organization list any former officer,	director, or tru	uste	e, ke	∍y er	nplo	oyee	, or	highest compensated e	mployee on				
	line 1a? If "Yes," complete Schedule J for s	such individual										3		X
4	For any individual listed on line 1a, is the su	um of reportab	le co	omp	ensa	atior	n and	d ot	her compensation from	the organization				
	and related organizations greater than \$15	0,000? If "Yes,	" co	mpl	ete S	Sche	edul	e J t	for such individual			4	Х	
5	Did any person listed on line 1a receive or													37
800	rendered to the organization? If "Yes," com	nplete Schedul	e J f	or s	uch	pers	son					5		X
	ction B. Independent Contractors  Complete this table for your five highest co	mnoncoted in	do	204		·ont	ract	orc 1	that received mare the	\$100,000 of ac	nonc	ation :	from	
1	the organization. Report compensation for	-	-								iperis	auon 1	IIOIII	
	(A) Name and business	addross	NT/	<b></b>					(B) Description of s	convicos		(C	<b>C)</b> nsatio	n
	Name and business	address	11/	INC					Description of	sei vices		ompe	iisatio	··
2	Total number of independent contractors ( \$100,000 of compensation from the organi		ıot lii	mite	d to		se li: 0	stec	d above) who received n	nore than				
	The organical formula organical from the organic	Editori P				•	-					Form	990 (ž	2018)

Page 9

Form 990 (2018) JUDI 'S I
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any lir	ne in this Part VIII			
			·	,	(A)	(B)	(C)	(D) Revenue excluded
					Total revenue	Related or	Unrelated	from tax under
						exempt function revenue	business revenue	sections 512 - 514
इध	1 a	Federated campaigns	1a	16,532.				312 311
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues	·····	20,0020				
۵ٍ۶				946,724.				
rA		Fundraising events	······	740,724.				
<u>`</u> ë		Related organizations						
Sin		Government grants (contributi	· -					
e H	f	All other contributions, gifts, grant		100 116				
ë Đ		similar amounts not included abov		180,146.				
ig g	_	Noncash contributions included in lines		45,782.	2 1 4 2 4 0 0			
<u>a</u> 0	h	Total. Add lines 1a-1f		1	3,143,402.			
				Business Code				
9	2 a	TRAINING INITIA	TIVE	611710	4,000.	4,000.		
ē Z	b							
S Z	С							
eve	d		_					
Program Service Revenue	е		_					
₫	f	All other program service reve	nue					
		Total. Add lines 2a-2f			4,000.			
	3	Investment income (including						
		other similar amounts)			876.			876.
	4	Income from investment of tax						
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents	(i) Frodi	(ii) i Greenai				
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
	/ a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)		<b>D</b>				
e le	8 a	Gross income from fundraising						
en		including \$946,7						
Other Reven		contributions reported on line	,	117 104				
Ē		Part IV, line 18		117,194.				
₹		Less: direct expenses		117,194.				
	С	Net income or (loss) from fund	Iraising events	<u></u>	0.			
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	а					
	b	Less: direct expenses	b					
	С	Net income or (loss) from gam	ing activities	<u></u>				
-	10 a	Gross sales of inventory, less	returns					
		and allowances	а					
	b	Less: cost of goods sold						
		Net income or (loss) from sales						
		Miscellaneous Revenue		Business Code				
Γ.	11 a							
	b							
	c							
		All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions			3,148,278.	4,000.	0.	876.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do.	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	0 000	0 000		
	and domestic governments. See Part IV, line 21	8,800.	8,800.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	582,150.	419,614.	77,427.	85,109
_	trustees, and key employees	302,130.	419,014.	11,441.	65,109
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1,172,253.	944 061	155 011	171 201
7	Other salaries and wages	1,114,433.	844,961.	155,911.	171,381
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	325,713.	234,774.	43,320.	47,619
10	Payroll taxes	343,113.	434,114.	43,340.	41,019
11	Fees for services (non-employees):				
a					
b					
С.	• • • • • • • • • • • • • • • • • • • •				
	Lobbying				
е	ř ,				
f	Investment management fees				
g		187,752.	71,564.	40,798.	75,390
	column (A) amount, list line 11g expenses on Sch O.)	14,415.	250.	40,790.	14,165
12	Advertising and promotion	70,790.	52,248.	5,261.	13,281
13	Office expenses	40,481.	38,189.	957.	1,335
14	Information technology	40,401.	30,109.	931.	1,333
15	Royalties			-	
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	10,857.	8,841.	1 0/12	974
19	Conferences, conventions, and meetings	10,057.	0,041.	1,042.	3/4
20	Interest Payments to officials				
21	Payments to affiliates	68,018.	56,425.	5,439.	6,154
22	Depreciation, depletion, and amortization	27,234.	19,631.	3,622.	3,981
23	Other expanses Itamize expanses not severed	41,434.	19,031.	3,022.	3,301
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)  RESEARCH AND EVALUATION	96,269.	96,269.		
a	FACILITY REPAIRS AND MA	47,466.	45,066.	1,126.	1,274
b	DONATED GOODS	45,782.	37,874.	51.	7,857
C		27,317.	19,690.	3,633.	3,994.
d	<del></del>	125,040.	82,926.	11,199.	30,994
	All other expenses	2,850,337.	2,037,122.	349,786.	463,429
25	Total functional expenses. Add lines 1 through 24e	4,030,337.	4,031,144.	343,100.	403,449
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Earm <b>990</b> (2018

# Form 990 (2018) Part X Balance Sheet

(B) End of year 475 2,066,523
End of year 475
475
2,066,523
, ,
35,666
0 150 105
2,172,435
2 100
3,128
4,278,227
85,394
7,430
7,430
165,870
258,694
250,054
3,512,779
506,754
300,702
4,019,533
4,278,227

Form **990** (2018)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,14		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,85		
3	Revenue less expenses. Subtract line 2 from line 1	3			41.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,72	<u>1,5</u>	92.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	4,01	9,5	33.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b		

JUDI'S HOUSE, INC

Form **990** (2018)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number JUDI'S HOUSE, INC 84-1600797 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,490,788.	2,968,846.	2,953,037.	2,962,456.	3,143,402.	14,518,529.
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,490,788.	2,968,846.	2,953,037.	2,962,456.	3,143,402.	14,518,529.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,418,920.
6	Public support. Subtract line 5 from line 4.						13,099,609.
	ction B. Total Support						, , , ,
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	2,490,788.	2,968,846.	2,953,037.	2,962,456.	3,143,402.	14,518,529.
	Gross income from interest,	, ,	, ,	' '	, ,	, ,	, ,
•	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,758.	4,061.	807.	979.	876.	8,481.
9	Net income from unrelated business	_,					.,
·	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11							14,527,010.
12	Gross receipts from related activities,	etc (see instruction	ne)			12	11,017,010.
13	First five years. If the Form 990 is for			fourth or fifth tax			
	organization, check this box and <b>stor</b>				•	11001(0)(0)	
Sec	ction C. Computation of Publ						
14	Public support percentage for 2018 (	line 6. column (f) di	vided by line 11, co	olumn (f))		14	90.17 %
15	Public support percentage from 2017					15	92.25 %
16a	33 1/3% support test - 2018. If the				· · · · · · · · · · · · · · · · · · ·	nore, check this bo	x and
	stop here. The organization qualifies	•		•		•	$\triangleright$ X
b	33 1/3% support test - 2017. If the						is box
	and <b>stop here.</b> The organization qual						ightharpoonup
17a	10% -facts-and-circumstances tes						or more.
	and if the organization meets the "fac	_					
	meets the "facts-and-circumstances"				-	_	
h	10% -facts-and-circumstances tes						
	more, and if the organization meets the	_					
	organization meets the "facts-and-cire		•				
12							
	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Schedule A (Form 990 or 990-EZ) 2018

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, 1	,				
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support					•	
Cale	endar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	. ,				, ,	
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	r the organization?	s first, second, thi	rd, fourth, or fifth t	tax vear as a section	on 501(c)(3) organi:	zation.
		-			•		
Se	ction C. Computation of Publ						
	Public support percentage for 2018 (			column (f))		15	%
	Public support percentage from 2017					16	%
	ction D. Computation of Inve					·	
	Investment income percentage for 20				·	17	%
	Investment income percentage from					18	%
	a 33 1/3% support tests - 2018. If the						
	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2017. If the						
-	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
20		
3c		
4a		
į		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
0-		
9a		
9b		
9с		
10a		
10b		

Par	t IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	l1a		
b	A family member of a person described in (a) above?	1b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	l1c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
000	non of Type in Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sact	tion D. All Type III Supporting Organizations	•		
<u> </u>	non B. All Type III Supporting Organizations		Yes	No
4	Did the expenization provide to each of its supported expenizations, by the last day of the fifth month of the		163	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u>C</u>	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		,	
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)	ctions Î		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	· · · · · · · · · · · · · · · · · · ·	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
		2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	··· • • • • • • • • • • • • • • • • • •	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	3
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integr	ated Type III supporting org	anization (see
	inetructions)			

Schedule A (Form 990 or 990-EZ) 2018

Par	rt V   Type III Non-Functionally Integrated 509	9(a)(3) Supporting Org	anizations <sub>(continued)</sub>	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex			
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organizatior	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive	e	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	,	(i)	(ii)	(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	=:::==:=			

Schedule A (Form 990 or 990-EZ) 2018

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

JUDI'S HOUSE, INC 84-1600797 Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ 🕨 \$ \_

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization Employer identification number

# JUDI'S HOUSE, INC

84-1600797

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.
(a)	(b)	(c) (d)
	Name, address, and ZIP + 4	\$ 203,871. Type of contribution  Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2		\$ 75,000.  Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		\$ 81,250.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
	Name, address, and ZIP + 4	\$ 125,000. Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		\$ 250,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6		\$ 500,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

JUDI'S HOUSE, INC

84-1600797

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		. \$			

Employer identification number

Name of organization

	OUSE, INC		84-1600797
fron comp Use	lusively religious, charitable, etc., contribunany one contributor. Complete columns (a bleting Part III, enter the total of exclusively religious, a duplicate copies of Part III if additional	) through (e) and the following line encharitable, etc., contributions of \$1,000 or	section 501(c)(7), (8), or (10) that total more than \$1,000 for total try. For organizations less for the year. (Enter this info. once.)
D. 1 1 ——	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gif	t  Relationship of transferor to transferee
). 	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
). 	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	t
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
). 	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	<u> </u>
	Transferee's name, address, a	nd <b>7</b> IP ± 4	Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

JUDI'S HOUSE TNC **Employer identification number** 84-1600797

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		2 -
	, ,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
Pai			
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a histo	orically important land area
	Protection of natural habitat	Preservation of a certif	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form of	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structu	ire
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re-		
	year ▶		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	ervation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservat	ion easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes t	the organization's accounting for
_	conservation easements.		
Pai			ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtheran	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pub	olic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre	•	gain, provide
	the following amounts required to be reported under SFAS 1	· · ·	<b>.</b>
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		🕨 💲

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Schedule D (Form 990) 2018

Par	t III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	easures,	or Othe	er Simil	ar Asse	<b>ts</b> (contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	ls, checl	k any of the	following that	at are a s	ignificant	use of its	collection	item	ıs
	(check all that apply):										
а	Public exhibition	d		Loan or exc	hange progra	ams					
b	Scholarly research	е	, [	Other							
С											
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets										
	to be sold to raise funds rather than to be ma	aintained as part of t	the orga	nization's c	ollection?			L	Yes		No
Par	t IV Escrow and Custodial Arrang	<b>gements.</b> Comple	ete if the	organizatio	on answered	"Yes" on	Form 990	D, Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contributior	ns or other as	sets not	included	_	7		7
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing 1	able:							
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance										
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for	escrow or c	ustodial acco	ount liabil	ity?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII.				_						
Par	t V Endowment Funds. Complete if	f the organization an	swered	"Yes" on Fo							
		(a) Current year	(b) P	rior year	(c) Two yea	rs back	<b>(d)</b> Three y	ears back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end baland	e (line 1	g, column (a	a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment >	%									
С	Temporarily restricted endowment ▶	%									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.									
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	and administe	ered for tl	he organiz	zation	_		
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requi	red on S	chedule R?	)				3b		
4	Describe in Part XIII the intended uses of the		wment	funds.							
Par	t VI Land, Buildings, and Equipm	ent.									
	Complete if the organization answered	d "Yes" on Form 990	D, Part I\	/, line 11a. S	See Form 990	), Part X,	line 10.				
	Description of property	(a) Cost or o	ther	(b) Cost	t or other	(c) A	ccumulate	ed	(d) Book	valu	е
		basis (investr	nent)		(other)	dep	oreciation				
1a	Land				30,279.						79.
	Buildings			1,54	0,448.		273,7	16.	1,266	5,7	32.
	Leasehold improvements										
	Equipment				84,165.	1	L23,2	22.			43.
	Other			1	4,481.						81.
	. Add lines 1a through 1e. (Column (d) must ed		X. colur	nn (B). line	10c.)				2,172	2,4	35 <b>.</b>

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 JUDI'S HOUSE,	INC		84-1600797 <sub>Page</sub>
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" on			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" on			
(a) Description of investment	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.		-	
Complete if the organization answered "Yes" on	Form 990, Part IV	, line 11d. See Form 990, Part X, li	ine 15.
(a) Des	scription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15	 5.)		<b>•</b>
Part X Other Liabilities.	· · · · · · · · · · · · · · · · · · ·		
Complete if the organization answered "Yes" on	Form 990. Part IV	'. line 11e or 11f. See Form 990. Pa	art X. line 25.
1. (a) Description of liability	,	(b) Book value	,
(1) Federal income taxes			
(2) NOTE PAYABLE		165,870.	
(3)		===,	
(4)			
(5)			
(6)			
(7)			
11.1	l l		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ightharpoons2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

(8)

165,870.

Sche	idule D (Form 990) 2018 JUDI'S HOUSE, INC			84-1	1600797 <sub>Page</sub> 4
Pai	T XI Reconciliation of Revenue per Audited Financial Stateme		Revenue per R		
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a  Total revenue, gains, and other support per audited financial statements			1	3,106,305.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				-,,
	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities		22,130.		
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)		-64,103.		
	Add lines 2a through 2d			2e	-41,973.
3	Subtract line 2e from line 1			3	3,148,278.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	. 4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,148,278.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem		n Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				2 062 667
1	Total expenses and losses per audited financial statements			1	2,863,667.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	22 120		
а			22,130.	-	
b	Prior year adjustments				
С.	Other losses				
	Other (Describe in Part XIII.)				22,130.
_	Add lines 2a through 2d			2e 3	2,841,537
3	Subtract line 2e from line 1			3	2,041,557
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	140			
	Investment expenses not included on Form 990, Part VIII, line 7b		8,800.		
	Other (Describe in Part XIII.) Add lines <b>4a</b> and <b>4b</b>			4c	8,800.
5	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 18.</i> )			5	2,850,337
	rt XIII Supplemental Information.			<u> </u>	270307337
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV lines 1h	and 2h: Part V line	∕l· Part	X line 2: Part XI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			, r arc	λ, ιιιο 2, Γαιτλί,
PAI	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
COI	NSOLIDATED INCOME INCLUDED ON JUDITH ANN G	RIESE	ENDOWMENT		
76	-0723517				-55,303
RE	CLASSIFIED GRANT EXPENSE				-8,800.
TO	TAL TO SCHEDULE D, PART XI, LINE 2D				-64,103.
— PAI	RT XII, LINE 4B - OTHER ADJUSTMENTS:				

76-0723517

CONSOLIDATED EXPENSE GRANT TO JUDITH ANN GRIESE ENDOWMENT

8,800.

Schedule D (Form 990) 2018	JUDI'S HOUSE, INC	84-1600797 Page 5
Schedule D (Form 990) 2018  Part XIII   Supplemental Info	ormation (continued)	
-		
-		

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

**Open to Public** 

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

JUDI S	HOUSE, INC				84-1600	797				
Part I Fundraising Activities required to complete this par	<ul> <li>Complete if the organization answer</li> <li>t.</li> </ul>	ered "Y	'es" oı	n Form 990, Part IV,	line 17. Form 990-E2	I filers are not				
1 Indicate whether the organization rais		ng acti	vities.	Check all that apply						
a Mail solicitations										
a										
d In-person solicitations										
2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No										
<b>b</b> If "Yes," list the 10 highest paid indi		Jant to	agree	ements under which	the fundraiser is to t	е				
compensated at least \$5,000 by the	e organization.									
		(iii)	Did		(v) Amount paid					
(i) Name and address of individual	(ii) Activity	fundi	Did aiser ustody	(iv) Gross receipts	to (or retained by)	(vi) Amount paid to (or retained by)				
or entity (fundraiser)	(11) / 1011/15	have custody or control of contributions?		or control of	from activity	fundraiser listed in col. (i)	organization			
					110100 111 001. (1)					
		Yes	No							
	<u> </u>		<u> </u>							
Total										
3 List all states in which the organization	on is registered or licensed to solicit	contrib	outions	s or has been notifie	d it is exempt from re	egistration				
or licensing.	or is registered or illeribed to collect	00111111	Jacioni	or riad been meaned	a it io oxompt nom i	ogioti atioi i				
LHA For Paperwork Reduction Act Not	ice, see the Instructions for Form	990 or	990-1	EZ.	Schedule G (Form 9	90 or 990-EZ) 2018				

Schedule G (Form 990 or 990-EZ) 2018 JUDI'S HOUSE, INC 84-1600797 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events GOLFNONE (add col. (a) through TOURNAMENT LUNCHEON col. (c)) (event type) (event type) (total number) 1,063,918. 111,760. 952,158 1 Gross receipts 946,724 946,724. 2 Less: Contributions 5,434 111,760. 117,194. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 41,839. 19,635. 61,474. 6 Rent/facility costs 8,222. 10,402. 2,180. 7 Food and beverages 21,925 21,925. 23,393. 8 Entertainment 18,698. 9 Other direct expenses 117,194. 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Schedule G (Form 990 or 990-EZ) 2018

**b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2018 JUDI S HOUSE, INC	84-1	600	191	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Y	es	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity former				
to administer charitable gaming?		Y	es	☐ No
13 Indicate the percentage of gaming activity conducted in:				
a The organization's facility		13a		%
<b>b</b> An outside facility		13b		%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and re				
Name				
Address >				
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Y	es/	☐ No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the a of gaming revenue retained by the third party ▶\$	amount			
c If "Yes," enter name and address of the third party:				
Name				
Address >				
16 Gaming manager information:				
Name				
Gaming manager compensation  \$				
Description of services provided				
Director/officer Employee Independent contractor				
17 Mandatory distributions:				
a Is the organization required under state law to make charitable distributions from the gaming proceeds to				
retain the state gaming license?		□ Y	es	☐ No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or sp	ent in the			
organization's own exempt activities during the tax year ▶ \$				
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and	d (v); and Par	rt III, lin	es 9,	9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.				

Schedule G	G (Form 990 or 990-EZ)	JUDI'S HOUSE,	INC	84-1600797 Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Info	rmation (continued)		· ·
		· · · · · ·		
-				

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

							Employer identification number		
JUDI'S H	84-1600797								
Part I General Information on Grants									
1 Does the organization maintain record									
criteria used to award the grants or as	sistance?						Yes X No		
2 Describe in Part IV the organization's p									
Part II Grants and Other Assistance t	=				anization answered "`	Yes" on Form 990, Part	: IV, line 21, for any		
recipient that received more that	1	<del>-</del>	<del>-</del>		(f) Method of	1 (15 )			
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
JUDITH ANN GRIESE ENDOWMENT									
1741 GAYLORD STREET									
DENVER, CO 80206	76-0723517	501(C)(3)	8,800.	0.			ENDOWMENT		
O Fortest to the large to the continue of the			la lina 4 dalala	<u> </u>	<u> </u>				
2 Enter total number of section 501(c)(3)			ile iile i table				······ <u> </u>		

Part III	<b>Grants and Other Assistance to Domestic Individual</b> Part III can be duplicated if additional space is needed.	s. Complete if the	organization answ	vered "Yes" on Form 9	990, Part IV, line 22.	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV	Supplemental Information. Provide the information red	guired in Part I. lin	e 2: Part III. columi	n (b): and any other a	dditional information.	
		,	,	( //		
	<u> </u>					

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

JUDI'S HOUSE, INC

**Employer identification number** 84-1600797

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
	Desire the constitution of the desire of the constitution of the c			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
_	organization or a related organization:  Receive a severance payment or change-of-control payment?	4a		Х
a h	Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The second of the experience and provide the applicable amounts for each term in a citi.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			7.7
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		ĺ

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	olumns (F) Compensation in column (B)			
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(()-(U)	reported as deferred on prior Form 990				
(1) BROOK GRIESE PHD	(i)	157,573.	0.	7,127.	0.	0.		0.			
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.			
	(i)										
	(ii)										
	(i)										
	(ii)										
	(i)										
	(ii)										
	(i)										
	(ii)										
	(i)										
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	(i)										
	(ii)										
	(i)										
-	(ii)										
	(i)										
	(ii)										
	(i)										
	(ii)										
	(i)										
	(ii)										
	(i) (ii)										
	(II)						l .	l			

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### **SCHEDULE L**

Department of the Treasury

Internal Revenue Service

# **Transactions With Interested Persons**

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

Employer identification number

	J	UDI'S	НО	USE, INC						84	-16	007	97				
Part I	Excess Bene	efit Transa	acti	ons (section 50	)1(c)(3	), sect	ion 501(c)(4), and 50	)1(c)	(29) organization	ns only	/).						
	Complete if the o	organization	ansv	vered "Yes" on F	orm 9	990, Pa	art IV, line 25a or 25	b, or	Form 990-EZ, P	art V, I	ine 40	Db.					
1 (a) Naı	me of disqualified p	person	<b>(b)</b> R	elationship betv			lified	c) De	escription of tran	sactio	n		(d)	Corre	cted?		
(4) 114		-		person and or	ganıza	ation	,				··		Y	es	No		
													_	_			
													-	+			
													-	+			
													-				
2 Enter	the amount of tax i	incurred by t	the o	rganization man	agers	or disc	qualified persons du	ring	the year under								
sectio	n 4958										<b>\$</b>						
3 Enter							ganization				<b>&gt;</b> \$						
<u> </u>		., =															
Part II	Loans to and																
	=	-					, Part V, line 38a or	Forn	n 990, Part IV, lir	ie 26;	or if th	ne orga	anizati	on			
	reported an amo		_			2. an to or	(a) Outsin al		3.0.1	(-)	1	(h) AD	proved	<i>(:</i> ) \//	ritton		
	a) Name of ested person  a	(b) Relations with organizations		(c) Purpose of loan	from the		uiposc j. , j. (c)		(e) Original principal amount	(f) Balance due		f) Balance due (g) In by default?		default?		agree	ment?
					<u> </u>	From	F			Yes	No	Yes	(d) Corre	No			
					10	FIOIII				162	NO	162	NO	162	INO		
															<u> </u>		
T-4-1																	
Total Part III	Grants or As	sistance	Ber	efitina Inter	este	d Pe	<u>\$</u>										
	Complete if the o			•													
(a) N	ame of interested p	-	1	<b>b)</b> Relationship			(c) Amount of		(d) Type	of		(e	) Purp	ose of			
` ,	·	'	`	interested pers	on an		assistance		assistan								
				the organiza	tion												
			_														
			_								_						
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			$\vdash$								+						
			$\vdash$								+						
			$\vdash$								$\dashv$						
			+								-+						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

Schedule L (Form 990 or 990-EZ) 2018

## **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

**Employer identification number** 

JUDI'S HOUSE, INC 84-1600797 Part I Types of Property (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures Art - Fractional interests 3 Books and publications ..... 4 5 Clothing and household goods Cars and other vehicles ..... 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded ..... 9 Securities - Closely held stock ..... 10 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Food inventory 19 Drugs and medical supplies ..... 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts 45,782.FAIR VALUE 175 OTHER Other > 25 26 Other 27 Other 28 Other 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes." describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? 32a **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II.

832141 10-18-18

Schedule M (Form 990) 2018

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

# SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

JUDI'S HOUSE, INC

Employer identification number 84-1600797

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CHILDREN AND FAMILIES GRIEVING A DEATH FIND CONNECTION AND HEALING.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: THROUGH OUR THREE CORE STRATEGIC INITIATIVES: DIRECT SERVICE; EVALUATION AND RESEARCH; AND TRAINING AND EDUCATION. AS PART OF OUR DIRECT SERVICE INITIATIVE, THE COMPREHENSIVE GRIEF CARE (CGC) MODEL DEVELOPED AND EVALUATED AT JUDI'S HOUSE IS AN EFFECTIVE. TRAUMA- AND GRIEF-INFORMED APPROACH TO CARE THAT INTEGRATES KNOWLEDGE DRAWN FROM A COLLABORATION OF COMMUNITY, PRACTICE, AND RESEARCH PARTNERS. OUR TRAINING AND EDUCATION INITIATIVE CULTIVATES COMMUNITY CAPACITY THROUGH THE DEVELOPMENT OF THE CGC NETWORK, WHICH INCLUDES PROFESSIONALS, CAREGIVERS, AND COMMUNITIES TRAINED AND EDUCATED IN USING THE CGC APPROACH TO SUPPORT GRIEVING YOUTH AND FAMILIES. THE EVALUATION AND RESEARCH INITIATIVE ADVANCES THE FIELD OF CHILDHOOD BEREAVEMENT BY DEVELOPING TOOLS AND RESOURCES FOR PROFESSIONALS AND INFORMING RESEARCH-BASED BEST PRACTICES AND STANDARDS OF CARE. USING THIS APPROACH, WE CAN SUPPORT THE WHOLE CHILD, FAMILY, AND COMMUNITY IN MANAGING THE IMMEDIATE AND LONG-TERM EMOTIONAL AND BEHAVIORAL DIFFICULTIES THAT CAN ACCOMPANY CHILDHOOD BEREAVEMENT. JUDI'S HOUSE HAS BEEN ABLE TO CREATE A SUCCESSFUL TRACK RECORD BY BEING THOUGHTFUL IN OUR APPROACH TOWARD GROWTH, WHILE INCORPORATING THE CORE VALUES OF COMPASSION, ACCOUNTABILITY, AND RESPECT AS OUR GUIDING PRINCIPLES.

FORM 990, PART VI, SECTION A, LINE 2:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization JUDI'S HOUSE, INC

Employer identification number 84-1600797

BRIAN GRIESE, PRESIDENT, IS MARRIED TO BROOK GRIESE, PHD. BROOKE GRIESE, PHD, CEO, IS MARRIED TO BRIAN GRIESE.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT COPY OF THE FORM 990 IS PROVIDED TO EACH BOARD MEMBER PRIOR TO FILING THE FORM WITH THE IRS. THE FINAL VERSION OF THE FORM 990 IS APPROVED BY THE BOARD PRESIDENT PRIOR TO RELEASE.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH BOARD MEMBER AND KEY OFFICER IS REQUIRED TO SIGN AN ANNUAL STATEMENT

ATTESTING TO THEIR INDEPENDENCE AND THEIR COMPLIANCE WITH THE

ORGANIZATION'S CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

TOP OFFICIAL COMPENSATION WAS DETERMINED BY REVIEWING AVAILABLE

COMPENSATION STUDIES FOR COMPARABLE ENTITIES, CONSIDERATION OF

QUALIFICATIONS AND EXPERIENCE, AND DISCUSSION WITH KNOWLEDGEABLE

COMPENSATION PROFESSIONALS. THE COMPENSATION PACKAGE WAS APPROVED BY THE

PERSONNEL COMMITTEE OF THE BOARD OF DIRECTORS AND DOCUMENTED IN THE

MINUTES.

CONSISTENT WITH THE PROCESS FOR THE TOP OFFICIAL, KEY EMPLOYEE COMPENSATION

WAS DETERMINED BY REVIEWING AVAILABLE COMPENSATION STUDIES, CONSIDERATION

OF QUALIFICATIONS AND EXPERIENCE, AND DISCUSSIONS WITH KNOWLEDGEABLE

COMPENSATION PROFESSIONALS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAINTAINS COPIES OF ITS GOVERNING DOCUMENT, CONFLICT OF

### SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018 Open to Publi

Employer identification number

Open to Public Inspection

OMB No. 1545-0047

JUDI'S HOUSE,	INC					84-16007	797	
Part I Identification of Disregarded Entities. Complete	ete if the organization answered "Yes	" on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	me End-of-yea		Direct c	<b>(f)</b> ontrolling ntity	)
	_							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organization	answered "Yes" on Form 99	0, Part IV, line 34, l	because it had one	e or more	e related tax-exe	empt	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		<b>(f)</b> ct controlling entity	contr ent	<b>g)</b> 512(b)(13) rolled tity?
JUDITH ANN GRIESE ENDOWMMENT - 76-0723517				501(c)(3))			Yes	No
1741 GAYLORD STREET DENVER, CO 80206	INVESTMENT	COLORADO	501(C)(3)	11A	N/A			x

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

IDI Gene	eral or Phaging ther?	(k) Percentage ownership
1065) <b>Yes</b>	s No l	
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(k contr ent	tion o)(13) rolled ity?
		country)		J. 1.25.4				Yes	No
-									
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Page 2

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: C	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
<b>1</b> Du	ring the tax year, did the organization engage in any of the following transactions	s with one or more r	elated organizations listed	in Parts II-IV?					
<b>a</b> Re	eceipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<i>'</i>			1a		X		
<b>b</b> Git	ft, grant, or capital contribution to related organization(s)				1b	X			
<b>c</b> Git	ft, grant, or capital contribution from related organization(s)				1c		X		
<b>d</b> Lo	ans or loan guarantees to or for related organization(s)				1d		X		
<b>e</b> Lo	ans or loan guarantees by related organization(s)				1e		X		
f Div	vidends from related organization(s)				1f		X		
	lle of assets to related organization(s)				1g		X		
<b>h</b> Pu	rchase of assets from related organization(s)				1h		X		
i Ex	change of assets with related organization(s)				1i		X		
j Le	ase of facilities, equipment, or other assets to related organization(s)				1j		X		
<b>k</b> Le	ase of facilities, equipment, or other assets from related organization(s)				1k		X		
I Pe	erformance of services or membership or fundraising solicitations for related orga	nization(s)			11		X		
<b>m</b> Pe	erformance of services or membership or fundraising solicitations by related orga	nization(s)			1m		X		
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
	naring of paid employees with related organization(s)				10		X		
<b>p</b> Re	simbursement paid to related organization(s) for expenses				<b>1</b> p		X		
<b>q</b> Re	simbursement paid by related organization(s) for expenses				1q		X		
r Ot	her transfer of cash or property to related organization(s)				1r		X		
	her transfer of cash or property from related organization(s)				1s		X		
	the answer to any of the above is "Yes," see the instructions for information on w								
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount inv	olved				
(1) JU	DITH ANN GRIESE ENDOWMENT	В	8,800.	CASH GIFT					
(2)									
(3)									
(4)									
(5)									
(6)									
332163 10		49		Schedule I	R (For	n 990)	2018		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(t	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related unrelated	partners s	Share of	Share of	Dispre	opor- iate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag	Percentage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total income	end-of-year assets	allocat	ions?	of Schedule K-1	partne	ownersnip
		Country)	Sections 5 (2-5 (4)	Yes N	o income	assets	Yes	No	(F0ffff 1065)	Yes I	10
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				$\sqcup \bot$						$\sqcup$	
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