



July 28, 2021

Judith Ann Griese Endowment 1741 Gaylord Street Denver, CO 80206

Judith Ann Griese Endowment:

Enclosed are the original and one copy of the 2020 Exempt Organization return, as follows...

2020 Form 990

On March 1, 2021, the IRS issued guidance on the Employee Retention Credit (ERTC) of the Coronavirus Aid, Relief and Economic Security Act (CARES Act). The guidance formalizes the preliminary guidance provided by the IRS and based on changes made to the ERTC program through the passage of the Consolidated Appropriations Act (CAA) of 2021. The guidance makes some significant changes to the rules.

Because of the new guidance, we believe it is appropriate to advise you of the possibility that your return may need to be amended at a later date if the ERTC is claimed. We prepared your return(s) with the best information available to us and with the guidance available but without the ability to assess the full impact of that interplay – thus the possibility of an amendment. In the event the return needs to be amended, it would require pass-through owners to amend their returns as well.

For more information about the ERTC and its impact please visit our website (www.wipfli.com) or contact your Wipfli Relationship Executive. Your Wipfli team can discuss this in further detail with you and we will be happy to have a conversation about the options. It has been a year of quickly changing guidance and norms, and while we are unable to control decisions made in Washington, we will work with you to obtain the best result.

Please review the return for completeness and accuracy.

We prepared the return from information you furnished us without verification. Upon examination of the return by tax authorities, requests may be made for underlying data. We therefore recommend that you preserve all records which you may be called upon to produce in connection with such possible examinations.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

Sincerely,

Sherri Hannaway, CPA

#### TAX RETURN FILING INSTRUCTIONS

FORM 990

#### FOR THE YEAR ENDING

December 31, 2020

Pre	pa	red	Fc	r:
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Judith Ann Griese Endowment 1741 Gaylord Street Denver, CO 80206

#### Prepared By:

Wipfli LLP 14143 Denver W Pkwy #450 Lakewood, CO 80401

#### **Amount Due or Refund:**

Not applicable

#### Make Check Payable To:

Not applicable

#### Mail Tax Return and Check (if applicable) To:

Not applicable

#### Return Must be Mailed On or Before:

Not applicable

#### **Special Instructions:**

We recommend that returns be mailed certified mail, return receipt requested with the stamp validated at a postal station in order to have proof of timely mailing.

Internal Revenue Code Section 6104(d) requires that Form 990 should be made available for public inspection during regular business hours at the organization's principal office. The return must also be available for public inspection at any regional or district offices having three or more employees. Inspection of this return must be allowed for three years from the due date specified above. The inspection requirement applies to all portions of the return except for the names and addresses of any contributors to the organization. The inspection requirement also applies to your organization's application for tax-exempt status (Form 1023 or 1024) and the Internal Revenue Service determination letter approving exempt status.

#### \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2020 calendar year, or tax year beginning an	d endin	g		
	heck if pplicable	C Name of organization			D Employer identifie	cation number
	Addres change Name change	UUDITH ANN GRIESE ENDOWMENT			76-07235	17
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 1741 GAYLORD STREET	Room/	/suite	E Telephone number 720-941-	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code			G Gross receipts \$	35,426.
	Amend return	DENVER, CO 80200			H(a) Is this a group re	eturn
	Application	F Name and address of principal officer: JESSICA MAITLAND I	OYAI		for subordinates	? Yes X No
	pendin	SAME AS C ABOVE			H(b) Are all subordinates in	cluded? Yes No
		empt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1		527	If "No," attach a	list. See instructions
		e:▶JUDISHOUSE.ORG (SUPPORTED ORG WEBSITE	)		H(c) Group exemptio	n number 🕨
		organization: X Corporation Trust Association Other	L	Year o	f formation: 2003 n	N State of legal domicile: CO
Pa	_	Summary				
Activities & Governance		Briefly describe the organization's mission or most significant activities: $\overline{ t END}$	13MWC	NT E	FOR THE BENI	EFIT OF
rna	2 (	Check this box $lacktriangle$ if the organization discontinued its operations or disp	osed of ı	more t	han 25% of its net ass	sets.
ove	1 8	Number of voting members of the governing body (Part VI, line 1a)			3	4
Ğ	4 1	Number of independent voting members of the governing body (Part VI, line 1b)				4
Se	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			5	0
ζį		Total number of volunteers (estimate if necessary)				0
Ç	7a 7	Total unrelated business revenue from Part VIII, column (C), line 12			7a	0.
_	1 d	Net unrelated business taxable income from Form 990-T, Part I, line 11			7b	0.
					Prior Year	Current Year
Revenue	8 (	Contributions and grants (Part VIII, line 1h)			8,800.	2,200.
	l .	Program service revenue (Part VIII, line 2g)			0.	0.
3eV	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			67,318.	33,226.
_	l	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			76,118.	35,426.
	l .	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.	0.
	l .	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.
es	15 3	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10			0.	0.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	^		0.	0.
×	b	Total fundraising expenses (Part IX, column (D), line 25)			27,336.	20 E42
_	'' '	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			27,336.	30,542. 30,542.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			48,782.	
<u>_</u> <u>_</u> <u>_</u> <u>_</u>	19	Revenue less expenses. Subtract line 18 from line 12		Pog		
Net Assets or	20	Total assets (Part X, line 16)		Deg	inning of Current Year 1,687,526.	End of Year 1,898,716.
ASSE Ball	21	Total assets (Part X, line 16)  Total liabilities (Part X, line 26)			0.	0.
let /	22	Net assets or fund balances. Subtract line 21 from line 20			1,687,526.	1,898,716.
Pa	art II	Signature Block			2,00,,020	2/030//200
		ties of perjury, I declare that I have examined this return, including accompanying schedu	les and st	tatemer	nts, and to the best of my	knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of				,
Sig	n	Signature of officer			Date	
Her	- 1	JESSICA MAITLAND MAYO, CEO				
		Type or print name and title		l D	ata la F	T DTIN
		Print/Type preparer's name Preparer's signature	,	- 1	ate Check	PTIN
Paid	- 1	SHERRI HANNAWAY, CPA SHERRI HANNAWAY	ι, CF	'A  U		
-	arer	Firm's name WIPFLI LLP			Firm's EIN	39-0758449
use	Only	Firm's address 14143 DENVER W PKWY #450			Dt 20	2 000 1000
N / -	, the ID	LAKEWOOD, CO 80401			Phone no. 3 U	3.988.1900 X Yes No
IVIA\	ine ir	io discuss mis return with the preparer shown above? See instructions				42   TeS     NO

Pai	t III	Statement of Program Service Accompl	ishments		
	_	Check if Schedule O contains a response or note to	any line in this Part III		
1		v describe the organization's mission:  OWMENT FOR THE BENEFIT OF of			
2	Did th	e organization undertake any significant program ser	vices during the year whicl	h were not listed on the	
	•				Yes X No
		s," describe these new services on Schedule O.			
3		e organization cease conducting, or make significant	changes in how it conduc	ts, any program services?	Yes X No
		s," describe these changes on Schedule O.			
4		ibe the organization's program service accomplishme			
		on 501(c)(3) and 501(c)(4) organizations are required tue, if any, for each program service reported.	o report the amount of gra	nts and allocations to others, the	total expenses, and
4a		) (Expenses \$	including grants of \$	) (Revenue \$	)
		VIDE ASSISTANCE TO JUDI'S I	HOUSE TO SUPPO	ORT GRIEVING CHILI	DREN AND
	FAM	ILIES.			
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4c	(Code:	) (Expenses \$	including grants of \$	) (Rayanua <sup>©</sup>	)
70	(Code.	) (Expenses #	Including grants of \$\psi\$	) (Nevenue #	
4d	Other	program services (Describe on Schedule O.)			
	(Expen	ses \$ including grants of \$		) (Revenue \$	)
4e	Total	program service expenses			
					Form <b>990</b> (2020)

# Form 990 (2020) JUDITH ANN GRIESE ENDOWMENT Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
Ū	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
3	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		X
10	If "Yes," complete Schedule D, Part IV	-		1
10		10		x
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		- 25
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			x
	Part VI	11a		
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	l	v	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	l		7.7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			l
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	L
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			_
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		Х

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Form **990** (2020)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			37
	Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	040		х
h	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			7.7
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?	28a		х
h	"Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i>	200		
Ū	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		7.7	
	Part V, line 1	34	X	37
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>X</u>
р	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	254		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	36		х
37	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
٥,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	<u></u>
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
	1 1 -		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
02000	(gambling) winnings to prize winners?	1c	990	(2020)
032004	12-23-20	FOITI	000	(2020)

#### JUDITH ANN GRIESE ENDOWMENT Page 5 Form 990 (2020) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5<sub>b</sub> c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). X Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X excess parachute payment(s) during the year?

Form 990 (2020)

X

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>L</u>		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	<u>l</u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	1.5		
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	0.0		
Ū	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	1 0		
	(This Section B requests information about policies not required by the internal nevenue code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	110		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	21	
C		12c	Х	
13	in Schedule O how this was done Did the organization have a written whistleblower policy?	13	X	
		14	X	
14 15	Did the organization have a written document retention and destruction policy?	14	22	
13	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_		150		Х
	The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	15a 15b		X
b	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
IUa		160		Х
h	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		23
D				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	16b		
Sec	exempt status with respect to such arrangements? tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ▶CO			
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	)c only)	availa	hlo
18	for public inspection. Indicate how you made these available. Check all that apply.	jo urily)	avalld	νic
10	X Own website X Another's website X Upon request Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial	
19	statements available to the public during the tax year.	u iirian	ciai	
20				
20	State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - 720-941-0331			
	1741 GAYLORD STREET, DENVER, CO 80206			
	1711 GIILLOND DINDLI, DLINVEN, CO 00200			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

	/P1			10	٦)			(D)	(E)	(F)
<b>(A)</b> Name and title	(B)			Pos	C) ition	1			<b>(E)</b> Reportable	(F) Estimated
name and title	Average hours per	(do	not c	heck	more	than o	one	Reportable compensation	compensation	amount of
	week	offi	cer ar	nd a d	irecto	r/trus	tee)	from	from related	other
	(list any	tor						the	organizations	compensation
	hours for	direc				- -		organization	(W-2/1099-MISC)	from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(	organization
	organizations	trust	lal tru		oyee	om pe				and related
	below	Individual trustee or director	In stit utio nal tru stee	je je	Key employee	Highest compensated employee	Jer.			organizations
	line)	Indi	Insti	Officer	Key	High	Former			
(1) BRIAN GRIESE	2.00									
PRESIDENT		Х		Х				0.	0.	0
(2) TED WHITE	1.00									
DIRECTOR		X						0.	0.	0
(3) RAY BAKER	1.00									
DIRECTOR		Х	L	L	L	L		0.	0.	0
(4) DON WOODS	1.00									
DIRECTOR		Х						0.	0.	0
		1								
		1								
		1								
		1								
			$\vdash$	$\vdash$	$\vdash$					
		1								
		1								
		1								
			$\vdash$	$\vdash$	$\vdash$					
						1		1	ı	

Form **990** (2020)

Par	Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	iH t	ghes	st C	ompensated Employee	s (continued)				
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average		not c		more	than o		Reportable	Reportable			timate	
		hours per week	box	, unle	ss pe	rson i	is both or/trus	n an	compensation	compensation			ount (	of
		(list any	_				П	Ĺ	from the	from related organizations			other oensa	tion
		hours for	direct				D.		organization	(W-2/1099-MISC	- 1		om the	
		related	tee or	ıstee			nsate		(W-2/1099-MISC)	,	´	orga	anizati	ion
		organizations	al trus	nal trı		oyee	omps.					and	l relate	ed
		below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	nizatio	ons
		lii ic)	Ĕ	Ë	5	Ā.	를 등	요			+			
							┢				+			
							H				$\top$			
							$\vdash$				$\top$			
				_			_				$\dashv$			
				$\vdash$	$\vdash$		⊢	_			+			
							$\vdash$				$\top$			
											$\perp$			
	Subtotal								0.		0.			0.
	Total from continuation sheets to Part VI								0.		0.			0.
a	Total (add lines 1b and 1c)  Total number of individuals (including but n							o ro			J •			0.
2	compensation from the organization	ot illilited to tri	ose	liste	ual	JOVE	;) vvii	10 16	eceived more than \$100,	ooo or reportable				0
	componsation from the organization												Yes	No
3	Did the organization list any former officer,	director, trust	ee, k	кеу е	empl	loye	e, or	hig	hest compensated emp	oyee on				
	line 1a? If "Yes," complete Schedule J for s	uch individual									L	3		X
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150											4		X
5	Did any person listed on line 1a receive or a	•				•			· ·					37
Sect	rendered to the organization? If "Yes," com tion B. Independent Contractors	plete Schedule	e J f	or st	ıch <u>i</u>	oers	on				<u> </u>	5		X
1	Complete this table for your five highest co	mnensated inc	lene	nder	nt co	ntr	acto	rs th	nat received more than \$	100 000 of compe		on fro	m	
•	the organization. Report compensation for										rioutic	511 110		
	(A)	,			<u> </u>				(B)			(C	;)	
	Name and business	address	N	INC	3				Description of s	ervices	Co		sation	า
								$\dashv$						
								$\dashv$						
2	Total number of independent contractors (i		ot lir	nited	d to	thos )		ted	above) who received mo	ore than				
	\$100,000 of compensation from the organic	zation 📂										orm (	9 <b>90</b> (2	2U2U/
											Г	OHIII V	(2	_UZU)

Form 990 (2020) JUDITH
Part VIII Statement of Revenue

			Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
			Crieck if Scriedule O contains a response	or note to any iin		(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
					Total Toveride	function revenue	business revenue	from tax under
								sections 512 - 514
S S	1 :	а	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b					
ල් දි			Fundraising events 1c					
ts,								
ig ëi			Related organizations 1d					
ıs,			Government grants (contributions) 1e					
z ţi	1	f	All other contributions, gifts, grants, and					
g #			similar amounts not included above <b>1f</b>	2,200.				
	9	g	Noncash contributions included in lines 1a-1f 1g \$					
a So	-	h	Total. Add lines 1a-1f		2,200.			
				Business Code				
	2 8	_						
je Je								
er ne		b						
am Ser	•	С						
ran ev	•	d						
Program Service Revenue	•	е						
<u>~</u>	1	f	All other program service revenue					
	9	g	Total. Add lines 2a-2f					
	3		Investment income (including dividends, interes					
			other similar amounts)		16,537.			16,537.
	4		Income from investment of tax-exempt bond p					
	5		Royalties (i) Real	(ii) Personal				
				(II) Personal				
	6 a	a	Gross rents 6a					
	- 1	b	Less: rental expenses 6b					
	(	С	Rental income or (loss) 6c					
		d	Net rental income or (loss)					
	7 :	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a 16,689.					
		h	Less: cost or other basis					
an an		D						
ň								
her Revenue				•	16 600			16 600
æ	•	d	Net gain or (loss)		16,689.			16,689.
Je	8 8	а	Gross income from fundraising events (not					
₹			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18					
		h	Less: direct expenses 8b					
			Net income or (loss) from fundraising events					
			` '					
	9 8	a	Gross income from gaming activities. See					
			Part IV, line 19 9a	†				
	-	b	Less: direct expenses 9b					
	(	С	Net income or (loss) from gaming activities					
	10 a	а	Gross sales of inventory, less returns					
			and allowances 10a	a				
		h	Less: cost of goods sold 10t					
			Net income or (loss) from sales of inventory					
			THE THEOTIE OF (1033) HOTH Sales OF HIVETEORY	Business Code				
<u>s</u>				Busiliess Code				
eor Te	11 6							
lan ept	-	b						
Sel	(	С						
Miscellaneous Revenue	(	d	All other revenue					
_			Total. Add lines 11a-11d					
	12		Total revenue. See instructions		35,426.	0.	0.	33,226.

Sect	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must cor	mplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)  INVESTMENT MANAGEMENT F	15,438.		15 /20	
a	FUND ADMINISTRATION FEE	15,436.		15,438. 15,104.	
b		15,104.		15,104.	
C					
d	All other cynonics				
e or	All other expenses Add lines 1 through 24s	30,542.	0.	30,542.	0.
<u>25</u>	Total functional expenses. Add lines 1 through 24e	30,344.	0.	30,344.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)				
	11 10110 Willig 001 30-2 (A00 300-720)		l	I	

Form **990** (2020)

Part	^	Balance Sneet				
		Check if Schedule O contains a response or I	note to any line in this Part X			
				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1	
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current				
		trustee, key employee, creator or founder, su	ostantial contributor, or 35%			
		controlled entity or family member of any of the	nese persons		5	
	6	Loans and other receivables from other disqu	alified persons (as defined			
		under section 4958(f)(1)), and persons describ	oed in section 4958(c)(3)(B)		6	
ပ္	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
¥	9	B			9	
-	10a	Land, buildings, and equipment: cost or othe	r			
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
-	11	Investments - publicly traded securities			11	
-	12	Investments - other securities. See Part IV, lin	1,687,526.	12	1,898,716	
-	13	Investments - program-related. See Part IV, lin		13		
-	14	Intangible assets			14	
-	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must e	qual line 33)	1,687,526.	16	1,898,716
-	17	Accounts payable and accrued expenses		17		
-	18	Grants payable		18		
-	19	Deferred revenue			19	
2	20	Tax-exempt bond liabilities			20	
2	21	Escrow or custodial account liability. Comple	te Part IV of Schedule D		21	
္က 2	22	Loans and other payables to any current or for	ormer officer, director,			
≝		trustee, key employee, creator or founder, su	ostantial contributor, or 35%			
Liabilities		controlled entity or family member of any of the	nese persons		22	
-   ₂	23	Secured mortgages and notes payable to unr	elated third parties		23	
2	24	Unsecured notes and loans payable to unrela	ted third parties		24	
2	25	Other liabilities (including federal income tax,	payables to related third			
		parties, and other liabilities not included on lin	nes 17-24). Complete Part X			
		of Schedule D			25	
2	26	Total liabilities. Add lines 17 through 25		0.	26	0
		Organizations that follow FASB ASC 958, o	heck here 🕨 🗓			
Se		and complete lines 27, 28, 32, and 33.				
<u>a</u>   2	27	Net assets without donor restrictions		1,687,526.	27	1,898,716
g   2	28	Net assets with donor restrictions	<u></u>		28	
ב		Organizations that do not follow FASB ASC	958, check here			
돈		and complete lines 29 through 33.				
0 2	29	Capital stock or trust principal, or current fun			29	
se.	30	Paid-in or capital surplus, or land, building, or			30	
K As	31	Retained earnings, endowment, accumulated			31	
Net Assets or Fund Balances	32	Total net assets or fund balances		1,687,526.	32	1,898,716
3	33	Total liabilities and net assets/fund balances		1,687,526.	33	1,898,716

Form **990** (2020)

Par	T XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1		35,4			
2	Total expenses (must equal Part IX, column (A), line 25)	2		30,5			
3	Revenue less expenses. Subtract line 2 from line 1	3		4,884.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,6	,687,526.			
5	Net unrealized gains (losses) on investments	5	2	06,3	06.		
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	1,8	98,7	<u> 16.</u>		
Pai	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
			_	Yes	No		
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		_				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2t	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		20	: X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit					
	Act and OMB Circular A-133?		3a	1	X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3k				
			For	m <b>990</b>	(2020)		

032012 12-23-20

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

JUDITH ANN GRIESE ENDOWMENT

**Employer identification number** 

76-0723517 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions)) 84-1600797 INC. JUDI'S HOUSE, X 0 0

0.

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	(=, == : =	()	(5)	(-,	(-,	(-)
	Gross income from interest,						
_	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
·	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11							
12		etc. (see instruction	nns)			12	_
	<b>First 5 years.</b> If the Form 990 is for the	•	,				
	organization, check this box and stop	-			•		
Sec	ction C. Computation of Publi		_				
14	Public support percentage for 2020 (I	ine 6, column (f), d	ivided by line 11,	column (f))		14	%
	Public support percentage from 2019					15	%
	33 1/3% support test - 2020. If the					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization	ı			<b>&gt;</b>
b	33 1/3% support test - 2019. If the	organization did no	t check a box on				
	and <b>stop here.</b> The organization qual	lifies as a publicly s	supported organiza	ation			<b>&gt;</b>
17a	10% -facts-and-circumstances test		• •				
	and if the organization meets the fact						
	meets the facts-and-circumstances te			=			<b>.</b> .
b	10% -facts-and-circumstances test	_	-	*	-		
	more, and if the organization meets the	_					
	organization meets the facts-and-circu						
18	Private foundation. If the organization						s
	<u> </u>			. , , , , , , , , , , , , , , , , , , ,		edule A (Form 990	

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>	504( )(0)	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•		·
Se	check this box and stop here ction C. Computation of Publi						
	Public support percentage for 2020 (I			column (f\)		15	0.6
16	Public support percentage for 2020 (I	, (,,	, ,	column (t))		16	<u>%</u> %
	ction D. Computation of Inves					1 10	90
	Investment income percentage for 20			ne 13 column (fl)		17	%
18	Investment income percentage from					18	
	a 33 1/3% support tests - 2020. If the						
130	more than 33 1/3%, check this box ar						<b>.</b> —
ŀ	33 1/3% support tests - 2019. If the						
_	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		V	
		Yes	No
	1	Х	
	_	71	
	2		X
	3a		X
	OI:		
	3b		
	3с		
	30		
	4a		Х
	4b		
	4c		
	_		37
	5a		X
	- Eh		
	5b 5c		
	30		
	6		Х
	7		X
	8		X
			Х
	9a		Λ
	9b		X
	อม		
	9с		Х
	- 50		
	10a		Х
	10b		
_	00 00	==	

Pa	TO IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		X
	A family member of a person described in line 11a above?	11b		X
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		X
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		7.7	
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	X	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		37
800	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		X
360	tion 6. Type if Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations	1		
	and 217 m Type m capper and cigamizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
_	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	n <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b				
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		i

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	lov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see
	instructions).	. •		,

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

	JUDITH ANN GRIESE ENDOWMENT	76-0723517				
Organization type (ch	eck one):					
Filers of:	Section:					
Form 990 or 990-EZ	$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation	501(c)(3) taxable private foundation				
General Rule  For an organi	01(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Spec zation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions to	otaling \$5,000 or more (in money or				
property) from	n any one contributor. Complete Parts I and II. See instructions for determining a contril	butor's total contributions.				
For an organi sections 509(	zation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% sup (a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, ributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the 00-EZ, line 1. Complete Parts I and II.	, 16a, or 16b, and that received from				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

## JUDITH ANN GRIESE ENDOWMENT

76-0723517

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additional contributors.	itional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$2,200.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Humo, dual coo, and Emily	\$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

## JUDITH ANN GRIESE ENDOWMENT

76-0723517

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.) (d) Date received	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	20		990 990-F7 or 990-PF1 (2020)

Name of organization **Employer identification number** JUDITH ANN GRIESE ENDOWMENT 76-0723517 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

JUDITH ANN GRIESE ENDOWMENT

**Employer identification number** 76-0723517

Par	t I Organizations Maintaining Donor Advised	d Funds or Other	Simila	r Funds or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.			
		(a) Donor advi	sed fund	s (	b) Funds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	vriting that the assets	held in do	onor advised fund	ds
	are the organization's property, subject to the organization's $\boldsymbol{\varepsilon}$				
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that	grant fund	ds can be used o	nly
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for	any other	purpose conferri	ing
Day	impermissible private benefit?				
Par				orm 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization	_			
	Preservation of land for public use (for example, recreat	tion or education)	_		orically important land area
	Protection of natural habitat	L	Prese	ervation of a certi	fied historic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contr	ibution in	the form of a cor	
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements				2a
b					2b
С.	Number of conservation easements on a certified historic stru				2c
d	Number of conservation easements included in (c) acquired a				
_	listed in the National Register				2d
3	Number of conservation easements modified, transferred, rele	eased, extinguisned, o	r termina	ted by the organi	zation during the tax
4	year	ament is leasted			
4	Number of states where property subject to conservation eas		otion ha	ndling of	
5	Does the organization have a written policy regarding the peri violations, and enforcement of the conservation easements it				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I			reing conservatio	
U	Starr and volunteer flours devoted to filoritoring, inspecting, i	nandling of violations,	and emo	reing conservatio	in easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	enforcing	conservation eas	sements during the year
•	S	iing or violations, and	sinoroling	conscivation cas	sements daming the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requireme	ents of se	ction 170(h)(4)(B)	(i)
	and section 170(h)(4)(B)(ii)?				
9	In Part XIII, describe how the organization reports conservation				
	balance sheet, and include, if applicable, the text of the footn				
	organization's accounting for conservation easements.	3			
Par	t III Organizations Maintaining Collections of	Art, Historical Tr	easure	s, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 958	8, not to report in its re	evenue st	atement and bala	ance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education	n, or res	earch in furtheran	ice of public
	service, provide in Part XIII the text of the footnote to its finan	icial statements that d	escribes <sup>.</sup>	these items.	
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its reven	ue stater	nent and balance	sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education,	or resear	ch in furtherance	of public service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				<b>&gt;</b> \$
					<b>.</b> .
2	If the organization received or held works of art, historical treat	asures, or other similar	assets fo	or financial gain, p	
	the following amounts required to be reported under FASB AS	SC 958 relating to the	se items:		
а	Revenue included on Form 990, Part VIII, line 1				<b>&gt;</b> \$
b	Assets included in Form 990, Part X				

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Par	t III Organizations Maintaining Co	ollections of Art	t, Historical T	reasures, o	r Other S	Similar	Assets	(continu	r age =
3	Using the organization's acquisition, accessio								100/
	collection items (check all that apply):	,	, , , , , , , , , , , , , , , , , , , ,	3	3				
а	Public exhibition	d	I Dan or e	exchange progr	am				
b	Scholarly research	e		monango progr					
c	Preservation for future generations	Č							
4	Provide a description of the organization's col	loctions and avalair	how thoy furtho	r the organization	on's ovomn	t nurnos	o in Part	VIII	
5	During the year, did the organization solicit or	·	•	· ·			e III Fait	AIII.	
3	to be sold to raise funds rather than to be mai							Yes	□ No
Par	t IV Escrow and Custodial Arrang								No
	reported an amount on Form 990, Part		ete ii tile organiza	ilion answered	162 0111	51111 990,	raitiv, i	1116 9, 01	
1a	Is the organization an agent, trustee, custodia		iarv for contributi	ons or other as	sets not inc	luded			
	on Form 990, Part X?							Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a								
-	ree, explain the arraingement in rail arrain a	a cop.c.cc .c.	.eg .a.e.					Amount	
c	Beginning balance					1c		7 11110 01111	
	Additions during the year					1d			
						1e			
_	Distributions during the year					1f			
t Oo	Ending balance  Did the organization include an amount on Fo							Yes	□ No
	_							_	No
Par	If "Yes," explain the arrangement in Part XIII.								
i ai	t V Endowment Funds. Complete if								
	-	(a) Current year	(b) Prior year	(c) Two yea	ers back (d	I) Three ye	ars back	(e) Four y	/ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g, column	(a)) held as:					
а	Board designated or quasi-endowment	•	%	. ,,					
b	Permanent endowment	%	_						
С	Term endowment > 9								
	The percentages on lines 2a, 2b, and 2c shou	-							
За	Are there endowment funds not in the posses		ation that are held	and administe	red for the	organizat	tion		
ou	by:	olori or the organiza	thorr triat are ricie	and daminioto	red for the	organiza		Ţ	Yes No
	-							3a(i)	103 110
								3a(ii)	+-
h	(ii) Related organizations	iona liatad aa raguir	ad an Cahadula I					3b	
4	Describe in Part XIII the intended uses of the			۱٬				Sb	
<u> </u>	t VI Land, Buildings, and Equipme		willett fulfus.						
	Complete if the organization answered		) Part IV line 11a	See Form 990	) Part X lin	ne 10			
	Description of property	(a) Cost or o		ost or other	I	umulate		(d) Book	volue
	Description of property	basis (investn	, ,	sis (other)	1 ' '	eciation	1	(u) BOOK	value
12	Land	· `	, Da	(==:=:/	2.5)				
	Buildings Leasehold improvements						-+		
		I					+		
	Equipment						-		
	Other		<u> </u>	10.1	<u>I</u>				0.
rotal	. Add lines 1a through 1e. (Column (d) must eq	iuai Form 990. Part .	x. column (B). line	e 10c.)					0.

Complete il the organization answered i tes o	n Form 990. Part IV. line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	I-of-year market value
Financial derivatives			•
Closely held equity interests			
Other			
(A) OTHER SECURITIES	1,898,716.	END-OF-YEAR MARKET	VALUE
(B)	, ,		
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
ial. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	1,898,716.		
art VIII Investments - Program Related.			
Complete if the organization answered "Yes" o			l of year market yelve
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	i-oi-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Complete if the organization answered "Yes" o	n Form 990, Part IV, line 1 escription	1d. See Form 990, Part X, line 15.	(b) Book value
(1)			
(2)			
(3)			
(3)			
(3) (4) (5)			
(3) (4)			
(3) (4) (5) (6) (7)			
(3) (4) (5) (6) (7) (8)			
(3) (4) (5) (6) (7) (8) (9)			
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	<b>&gt;</b>	
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line		<b>▶</b> 1e or 11f. See Form 990, Part X, line 25.	
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.			(b) Book value
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" o		1e or 11f. See Form 990, Part X, line 25.	
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" o (a) Description of liability		<b>►</b> 1e or 11f. See Form 990, Part X, line 25.	
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" o  (a) Description of liability (1) Federal income taxes		1e or 11f. See Form 990, Part X, line 25.	
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2)		<b>▶</b> 1e or 11f. See Form 990, Part X, line 25.	
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line eart X Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3)			
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line eart X Other Liabilities.  Complete if the organization answered "Yes" o  (a) Description of liability (1) Federal income taxes (2) (3) (4)		1e or 11f. See Form 990, Part X, line 25.	
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" o  (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)		1e or 11f. See Form 990, Part X, line 25.	
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" o (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)		1e or 11f. See Form 990, Part X, line 25.	
(3) (4) (5) (6) (7) (8) (9) Part X Other Liabilities.  Complete if the organization answered "Yes" o (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)		1e or 11f. See Form 990, Part X, line 25.	

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organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

#### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

JUDITH ANN GRIESE ENDOWMENT

Employer identification number 76-0723517

OODIII ANN GRIEGE ENDOWMENT 70 0725517
FORM 990, PART VI, SECTION B, LINE 11B:
A DRAFT COPY OF THE FORM 990 IS PROVIDED TO EACH BOARD MEMBER PRIOR TO
FILING OF THE FORM WITH THE IRS. THE FINAL VERSION OF THE FORM 990 IS
APPROVED BY THE BOARD PRESIDENT PRIOR TO RELEASE.
FORM 990, PART VI, SECTION B, LINE 12C:
EACH BOARD MEMBER AND KEY OFFICER IS REQUIRED TO SIGN AN ANNUAL STATEMENT
ATTESTING TO THEIR INDEPENDENCE AND THEIR COMPLIANCE WITH THE
ORGANIZATION'S CONFLICT OF INTEREST POLICY.
FORM 990, PART VI, SECTION C, LINE 19:
THE ORGANIZATION MAINTAINS COPIES OF ITS GOVERNING DOCUMENTS, CONFLICT OF
INTEREST POLICY, AND FINANCIAL STATEMENTS IN ITS ADMINISTRATIVE OFFICES FOR
USE BY ANY REQUESTING PARTY.

# SCHEDULE R (Form 990)

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

▶ Attach to Form 990.

Open to Public Inspection

Employer identification number 76-0723517

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2020

JUDITH ANN GRIESE ENDOWMENT

Name of the organization

Department of the Treasury Internal Revenue Service

Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. End-of-year assets **e** Total income 9 Legal domicile (state or Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity PartII Partl

	(q)	(c)	(p)	(e)	Œ)	(g)	- 0/5/19
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direc	Section 3 (2)(13)	Z(D)(13)
		foreign country)	section	status (if section	entity	entity?	.5
				501(c)(3))		Yes	No
CH	CHARITABLE	COLORADO	501(C)(3)	LINE 7	N/A		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

JUDITH ANN GRIESE ENDOWMENT

Page 2

76-0723517

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Schedule R (Form 990) 2020

(k)	General or Percentage managing ownership partner?													
(j)	General or   managing partner?	Yes												
(i)	Code V-UBI	K-1 (Form 1065) Y												
(h)	Disproportionate allocations?	No												
) —	Disprop alloca	Yes												
(6)	Share of end-of-year	433613												
(f)	Share of total income													
(ə)	Predominant income (related, unrelated, excluded from tax under	sections 512-514)												
(p)	Direct controlling entity													
(c)	Legal domicile (state or	country)												
(q)	<b>(b)</b> Primary activity													
(a)	Name, address, and EIN of related organization													

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

ı				ı		ı		l		ı		
<u>(i)</u>	Section 512(b)(13) controlled entity?	No										
	512( cont	Yes	_		_						_	_
(h)	gi⊖											
(6)	Share of end-of-year	doodlo										
(f)	Share of total income											
(e)	Type of entity (C corp, S corp,	Ol tidat)										
(b)	Direct controlling entity											
(0)	Legal domicile (state or foreign	country)										
(q)	Primary activity											
(a)	Name, address, and EIN of related organization											

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	2
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	ated organizations listed ir	n Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	>			1a		×
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b		×
(S)				2		×
				19		×
				4		×
				2		
f Dividends from related organization(s)				=		×
<b>a</b> Sale of assets to related organization(s)				10		×
Purchase of assets from related organization(s)				<u>+</u>		×
Exchange of assets with related organization(s)				=		×
i Lease of facilities, equipment, or other assets to related organization(s)				=		×
				÷		×
	nization(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			=======================================		×
	ed organization(s)			두		×
				10		×
p Reimbursement paid to related organization(s) for expenses				1p		×
q Reimbursement paid by related organization(s) for expenses				19		×
r Other transfer of cash or property to related organization(s)				+		×
s Other transfer of cash or property from related organization(s)				15		×
2 If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete thi	s line, including covered re	rmation on who must complete this line, including covered relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	unt involved		
(1)						
(2)						
(5)						
(9)						
032163 10-28-20	C C		Sche	Schedule R (Form 990) 2020	n 990)	2020

Schedule R (Form 990) 2020

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) ercentage wnership					90) 2020
2 2 2 2	:				orm 9
(j) Genera Manag partne	8				R (Fc
(h)					Schedule R (Form 990) 2020
(h) spropor- tionate ocations?					
Disp A					
(g) Share of end-of-year assets					
(f) Share of total income					
(e) Are all partners sec. 501(c)(3) 0195.?					
partition of the second of the	2				
(d) Predominant income prelated, unrelated, excluded from tax under sections 512-514)					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of entity					

33